



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**  
  
of  
  
**UNITED AIR  
LINES/CONTINENTAL AIRLINES**  
  
Fleet Service Employees

38 NMB No. 64  
CASE NO. R-7286  
CERTIFICATION  
August 12, 2011

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists and Aerospace Workers (IAM) on January 21, 2011, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Fleet Service Employees,” employees of United Air Lines/Continental Airlines (Carrier).

At the time this application was received, these employees were represented in part by the IAM and in part by the International Brotherhood of Teamsters (IBT).

The Board assigned Investigator Angela I. Heverling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Fleet Service Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Cristina A. Bonaca.

<u>Election Results for Fleet Service Employees</u>	
Eligible Employees	14,039
Total Valid Votes	11,122
IBT	5,258
IAM	5,572
Other	5
Void	2
“No” Votes	287

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the International Association of Machinists and Aerospace Workers has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Fleet Service Employees, employees of United Air Lines/Continental Airlines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel